



GenomeCanada

Are you ready to make a difference and drive impact? Become Genome Canada's Manager of Government Relations & Policy.

Genome Canada (GC) is recruiting for a **Manager, Government Relations and Policy** to join our growing team and support our mandate to drive genomics-enabled research and innovation missions to build a healthier, environmentally sustainable, inclusive and prosperous Canada. It is an exciting opportunity to drive impact of ground-breaking research and innovation.

Reporting to the Director, Genomics in Society, the Manager, Government Relations & Policy will provide operational leadership to advance Genome Canada's Policy and Public affairs mandate, focusing on executing an integrated plan for government relations and policy influence.

You will be Genome Canada's eyes and ears on Parliament Hill, engaging in active outreach and monitoring the political, policy, regulatory and legislative environment to identify key issues, policy trends and opportunities for Genome Canada.

Working at Genome Canada means being part of team that is relentlessly impact-focused, intentionally inclusive, a purposeful partner, effortlessly agile and seriously smart. We are passionate about putting our values into action as we endeavour to change the world for the better. If these values captivate you, consider joining our team.

Key Responsibilities Include:

Government Relations and Networking

- Develop and implement government relations strategies to enhance Genome Canada's relations with the federal government.
- Communicate advocacy positions and recommend actions to effect policy change to target audiences within government and participate in lobbying activities.
- Develop and maintain relationships and a strong network with key elected and non-elected government officials, including science-based officials, and relevant agencies, to influence priorities.

Issues Identification, Monitoring and Analysis

- Analyze federal legislation, regulations, programs, Parliamentary Committee hearings and activities as they affect Genome Canada and its mission activities & recommend options.
- Assess current issues and provide options/recommendations for positions, actions, strategies and partnerships.
- Proactively review and analyze the positions, policies and activities of other federal research and innovation organizations.

Policy Analysis & Development

- Proactively develop a corporate knowledge base on key issues affecting genomics research, innovation and missions in Canada.
- Conduct policy analyses on key issues related to the interface of genomics, Genome Canada missions and federal policy/regulation/legislation, identify opportunities and risks, and formulate policy options and recommended action(s).
- Connect with key government officials and political actors to advance the policy work of the organization.

Thought Leadership & Communications Support

- Secure opportunities to position the Genome Canada as a national thought leader through participation in high profile events, publications, Parliamentary Committee appearances and policy leaders' tables.
- Advise on opportunities to reach federal policy and political audiences in Genome Canada's strategic communications plan and actively support our digital communications activities to reach government audiences and advance broader advocacy goals of the organization.
- Support coordination and preparation of submissions to government consultations (pre-budget, election platforms, etc.).

Qualifications

- Graduate Degree (Master's level) or equivalent education and experience.
- Minimum five years of increasing leadership in public affairs and policy positions, with an emphasis on experience in the federal science and innovation ecosystem.
- Demonstrated knowledge of the federal political, policy, regulatory and legislative framework related to science and innovation as well as the federal research and innovation ecosystem.
- Extensive knowledge of federal government organization/programs/policies, Parliamentary procedure and methods of influencing government.
- Demonstrated experience of using social media strategies in the realm of policy work a definite asset.
- Proven project management experience.
- High degree of tact, integrity, professionalism, and discretion.
- Strong problem-solving, decision making, and analytical skills.
- Superior ability to plan, analyze trends, and forecast activity, to exercise sound judgment, to work independently and well under pressure while balancing competing priorities.
- Bilingualism (English/French) a definite asset.

Application process

To apply, forward your resume with the subject heading "**Manager, Government Relations and Policy**" in the subject line to HR@genomecanada.ca. Please entitle your resume attachment with your first and last name. Closing date for priority selection is October 4th, 2021, however we will continue to accept resumes after this date until the position is filled.

Individual accommodations due to a disability are available upon request for candidates taking part in all aspects of the selection process. All qualified applicants will receive consideration for employment without regard to age, race, religion, ethnicity, gender, disability, citizenship status, marital status, actual or perceived sexual orientation.

Genome Canada is committed to creating an inclusive environment and building a team that represents a variety of backgrounds, perspectives and skills. We value diversity and recognize that experience comes in many forms and skills are transferable. Please view this description as a general overview, but not a mandatory, comprehensive list. If you feel passionate about our efforts and believe that you have the skills to contribute to this role, apply!

Genome Canada is a not-for-profit organization, funded by the Government of Canada, that acts as a catalyst for developing and applying genomics and genomic-based technologies to create economic and social benefits for Canadians. We connect ideas and people across public and private sectors to find new uses for genomics, invest in large-scale science and technology to fuel innovation, and translate discoveries into solutions across key sectors of national importance. Learn more at genomecanada.ca.