



GenomeCanada

Manager of Measurement, Impact and Evaluation

Reporting Structure: Reports to the Director, Strategic Impact and Evaluation

Location: Ottawa, ON (flexible/hybrid environment)

Hours: Regular, full-time opportunity

Consider joining [Genome Canada's](#) progressive and growing team as their new **Manager, Measurement, Impact and Evaluation**.

The Manager, Measurement, Impact and Evaluation is responsible for supporting the development of a culture of impact-focussed, evidence-based decision making and continuous quality improvement at Genome Canada, with effective performance measurement and evaluative practices. This includes implementing, monitoring and promoting Genome Canada's performance measurement, evaluation and impact strategy, and managing effective policies, guidelines, standards and data collection for the analysis and evaluation of Genome Canada's activities to support the organization's mandate and strategic objectives. The organization's commitment to IDEA (inclusion, diversity, equity and accessibility) and Indigenous truth, reconciliation and engagement will be embedded in all these activities.

Working at Genome Canada means being part of team that is relentlessly impact-focused, intentionally inclusive, a purposeful partner, effortlessly agile and seriously smart. We are passionate about putting our values into action as we endeavour to change the world for the better. If these values captivate you, consider joining our team.

Key Responsibilities:

Delivering a robust performance measurement and evaluation process for Genome Canada and the six regional Centres ('the Enterprise'). This will include ensuring that performance information is effectively measured and reported for internal and external accountability purposes through core corporate documents such as the corporate plan, annual report, and reports to Innovation, Science and Economic Development Canada (ISED).

Qualifications

- Degree in the life sciences or a social science discipline, e.g., economics, sociology, business management, or equivalent relevant experience.
- Minimum 3 years relevant work experience.
- Strong knowledge of principles, practices, and methodologies of performance management and evaluation and of interpretation of performance data as practiced in the public or non-profit sector, and specifically in publicly funded research-based organizations and programs.
- Experience and knowledge of qualitative and quantitative research methodologies as well as experience in using mixed-method approaches to evaluation to ensure high-quality and useful outcomes.

- Knowledge and experience using various digital data management systems for the purposes of evaluation and reporting.
- General knowledge of Canada's research environment including the mandate and role of Genome Canada and the Genome Centres and how genomics research is funded in Canada and internationally.
- General knowledge of principles and practices of information management and knowledge management.
- English essential, fluency in French a definite asset.

Application process

To apply, forward your cover letter and resume with the subject heading "**Manager, Measurement, Impact and Evaluation**" in the subject line to HR@genomecanada.ca. Please entitle your resume attachment with your first and last name. Closing date for priority selection is February 9, 2022, however we will continue to accept resumes after this date until the position is filled.

Individual accommodations due to a disability are available upon request for candidates taking part in all aspects of the selection process. All qualified applicants will receive consideration for employment without regard to age, race, religion, ethnicity, gender, disability, citizenship status, marital status, actual or perceived sexual orientation.

Genome Canada is committed to creating an inclusive environment and building a team that represents a variety of backgrounds, perspectives and skills. We value diversity and recognize that experience comes in many forms and skills are transferable. Please view this description as a general overview, but not a mandatory, comprehensive list. If you feel passionate about our efforts and believe that you have the skills to contribute to this role, apply!

Genome Canada is a not-for-profit organization, funded by the Government of Canada, that acts as a catalyst for developing and applying genomics and genomic-based technologies to create economic and social benefits for Canadians. We connect ideas and people across public and private sectors to find new uses for genomics, invest in large-scale science and technology to fuel innovation, and translate discoveries into solutions across key sectors of national importance. Learn more at genomecanada.ca.